

March 9, 2022

To whom it may concern

TOKAI Holdings Corporation
Katsuhiko Tokita, President & CEO
(Code No. 3167 Tokyo Stock Exchange First Section)

Second-time Selection under the Health & Productivity Stock Selection Program and Six Consecutive Year Recognition of Certified Health Management Excellent Corporation 2022 (White 500)

TOKAI Holdings Corporation (the "Company") announced that it had been selected for the second time as one of the brands under the **"Health & Productivity Stock Selection Program,"** jointly implemented by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange (the "TSE"). The **"Health & Productivity Stock Selection Program"** assesses, among the TSE-listed companies, those that strategically carry out efforts with regard to their employees' health management from a management perspective, and selects one company per industry in principle.

The Company has also been certified as the **"Health Management Excellent Corporation 2022 (Large Enterprise Category) - White 500"** jointly conducted by the Ministry of Economy, Trade and Industry and the Japan Health Council for the sixth consecutive years. Furthermore, one group company was newly certified. In addition, in the **"Health Management Excellent Corporation (SME Category),"** three companies have been newly certified since last year. The number of certified companies of the Group is now 21.

The Health Management Excellent Corporation Certification System commends large enterprises and SMEs that are practicing particularly good health management based on efforts in line with local health issues and health promotion efforts promoted by the Japan Health Council. The evaluation items consist of "Management Philosophy," "Organizational Structure," "System and Measure Implementation," "Evaluation and Improvement," and "Legal Compliance and Risk Management," all of which are used in the "Health & Productivity Stock Selection Program."

Please refer to the following link source for details on the Health & Productivity Stock Selection Program.

<https://www.jpx.co.jp/news/1120/20220309-01.html>

[TOKAI Group companies certified as brands under the Health & Productivity Stock Selection Program and the Health Management Excellent Corporation (White 500)]



TOKAI Holdings Corporation	TOKAI CORPORATION
TOKAI Communications Corporation	TOKAI GAS CORPORATION
TOKAI Cable Network Corporation	TOKAI Venture Capital & Incubation Corporation
TOKAI Management Service Corporation	Toco Channel Shizuoka Corporation
Energy Line Corporation	TOKAI HOME GAS CORPORATION (10 companies)

[TOKAI Group companies certified as the Health Management Excellent Corporation (White 500) and the Health Management Excellent Corporation (SME Category)]



- Health Management Excellent Corporation (Large Enterprise Category) - White 500
LCV CORPORATION*
- Health Management Excellent Corporation (SME Category)
Tokaizosen-unyu Corporation
TOKAI City Service Corporation
ICHIHARA COMMUNITY NETWORK TELEVISION CORPORATION
ATSUGI ISEHARA CABLE NETWORK CORPORATION
KURASHIKI CABLE TELEVISION Inc
Tokyo Bay Network Co., Ltd.
Cable Television Tsuyama Co., Ltd.
SENDAI CATV Co., Ltd. *
- Nissan Tri Star Construction, Inc.*
- AM's Unity Inc.* (11 companies)

*Newly certified companies

TOKAI Group is mainly committed to the following health-promoting measures.

[Main Commitments]

- (1) “TOKAI Group Health Management Charter” has been established, and group-wide health and productivity management is actively promoted through activities of Group’s umbrella organizations, namely the “Group Safety and Hygiene Controller Committee,” the “Group Health Management Council,” and the “Group Promotion of Shorter Working Hours Committee,” focusing on Charter’s three pillars of “safety and hygiene,” “health promotion,” and “work-style reforms.”
- (2) Health-related information such as medical checkup data is analyzed multifacetedly by cooperating with industrial physicians, external experts, and Employee Health Insurance System. Employees’ health-related issues are identified from such information and approached according to their risk levels. Initiatives are also being taken to “improve health literacy” of employees from a preventive point of view.
- (3) With the aim of realizing a more flexible working style, the Company will promote a workplace environment in which everyone can play an active role by supporting the activities of diverse human resources, such as responding to work styles such as telework and expanded use of flexitime.

TOKAI Group believes that the health of its employees is an important asset and actively supports health promotion. The Company will work to maintain and promote the health of its employees, their families, and people in the communities and societies and contribute to the realization of a healthy society.

* The term “health and productivity management” is a registered trademark of the Workshop for the Management of Health on Company and Employee.

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