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TOKAI Holdings Corporation
Katsuhiko Tokita, President & CEO
(Code No. 3167 Tokyo Stock Exchange First Section)

To whom it may concern

Acquisition of “DBJ Employee Health Management Rating” by the Development Bank of Japan

TOKAI Holdings Corporation (hereinafter, the “Company”) has acquired the “DBJ Employee Health Management Rating” (hereinafter, the “DBJ Health Rating”) implemented by the Development Bank of Japan Inc. (headquarters: Chiyoda-ku, Tokyo; President: Masanori Yanagi). It is the first acquisition of the DBJ Health Rating in Shizuoka Prefecture.

Through a proprietary evaluation system, DBJ Health Rating Loan Program evaluates and selects companies with superior initiatives for considering employee health, and sets financing conditions based on this evaluation. It is the world’s first financing menu that incorporates specialized methods for “Employee Health Management Rating.”

The TOKAI Group established a Chief Health Officer (CHO) position in June 2016 and made a commitment to health management, taking various measures toward improving employee health. The following points were particularly well-received in the “DBJ Health Rating.”

- 1) A “Health Improvement Promotion Committee” chaired by the President was established, and while implementing healthy activities in a top-down manner, healthcare leaders are placed at all group bases, with efforts made on a groupwide basis to raise awareness for goals and initiatives
- 2) In addition to implementing stress checks and work environment surveys, efforts are made to grasp health management issues through analysis of various data such as medical examination data and receipt data in cooperation with industrial physicians and external experts
- 3) Toward improving work-life balance and achieving target reduction rates for persons susceptible to lifestyle diseases due to blood pressure, glucose metabolism, lipid metabolism, and liver function, specific numeric targets have been defined for reducing overtime and encouraging use of vacation days, and efforts are made to establish operation of a PDCA cycle

Through providing health information to employees, creating frameworks to encourage promotion of health, and various other measures to promote health, the TOKAI Group will continue to work toward achieving its corporate philosophy “to improve the lives of our customers, we will continue to grow and develop together with local communities and the earth.”