

Description of Key Indicators

Indicator	Overview	Sample Size and Response Rate
Percentage of Employees with High Health Literacy	Annual surveys (approximately 50 questions) are conducted among employees in February and August. The survey inquires whether employees possess the necessary knowledge regarding 12 items related to exercise, diet, sleep, preferences (smoking, drinking), stress, and health check-ups, and whether they can act on that knowledge to determine if they are employees with high health literacy.	As of February 2025: 5,155 responses out of 5,686 employees (90.7%)
Absenteeism (Number of Absences per 1,000 Employees)	This is the number of illness-related absences per year per 1,000 employees. Illness-related absences are calculated by separating long-term absentees (those with continuous absences due to personal injury or illness for more than 5 business days) into physical and mental categories.	As of March 2025: 4,109 employees
Presenteeism	Annual surveys (approximately 50 questions) are conducted among employees in February and August. One of the evaluation indicators asks, "If 100 is the performance level when there are no physical ailments, what is your current performance level at work?"	As of February 2025: 5,155 responses out of 5,686 employees (90.7%)